COMMANDING GENERAL
MARINE CORPS RECRUITING COMMAND

POLICY STATEMENT ON EQUAL OPPORTUNITY

I am personally committed to the Marine Corps' policy on equal opportunity. My goal in producing this policy statement is to ensure that every Marine, Sailor, and civilian employee within this command is aware that discrimination, or any actions that demean the dignity of another person, to include any form of reprisal, will not be tolerated. Further, I believe that this goal is an integral part of esprit-de-corps and is, therefore, essential to individual preparedness, mission accomplishment and teamwork in the working environment.

Marine Corps Recruiting Command plays a vital role in maintaining the Marine Corps as the world's preeminent fighting force. The quality of the Corps of the future depends on the work that we do day-in and day-out. It is a team effort-"Team MCRC"-where each member is called upon to put forth his or her best effort to accomplish our mission.

The foundation of our concept of teamwork is that all members will be provided the maximum opportunity to excel. There will be no artificial barriers to an individual's personal ability, skill, determination, and desire. Any word or action that reflects negative prejudice based on race, ethnicity, gender, age or religion will not be tolerated in this command.

I charge each member of this command to immediately report, through your chain of command, any incident of discrimination that you personally experience or observe. Individuals will be held accountable for their actions. This includes commanders and others in leadership positions who tolerate, or condone discrimination by subordinates or their civilian equivalent. For Marines who feel that they have been discriminated against, Request Mast is the primary means for reporting these actions.

I expect commanders, as well as all Marines in leadership roles, to set the example, exhibit our core values, and ensure our Marines understand and practice equal opportunity.

C. CORTEZ
Major General, U.S. Marine Corps